



Pearl Interactive Network is seeking to hire Military and Family Life Counselors – Onsite.

The **Military and Family Life Counselor** is responsible for supporting service members, and their families and survivors with non-medical counseling and deliver counseling services, briefings, and presentations to the military community on an installation.

Why choose Pearl Interactive Network?

Join Our Team and embrace the winning Pearl Culture which promotes our employee's desires and efforts to serve our consumers, clients, and community. Our values of customer satisfaction, teamwork, a family atmosphere, quality services, respect for each other, transparency, and innovation are what make Pearl, the employer of choice. As a woman-owned, HUBZone certified social enterprise, Pearl offers hiring priority to our Veterans, Military Spouses, and their families, as well as individuals with disabilities.

Pearl offers a Competitive Compensation and Benefits package to include:

- Salary: \$27.30 - \$33.62 per hour (DOE)
- Medical, Dental, Vision, and Life Insurance
- Paid time off, Paid holidays
- 401K eligibility
- Additional ancillary benefits to support your lifestyle professionally, physically, and financially through our professional development and coaching program.

Operating Hours: 8:00am to 8:00pm EST, Monday - Friday

Location(s): Montgomery, AL

Job Duties:

- Provide non-medical, short term, solution focused, walk around counseling directly to service and family members. Services include assessment, brief counseling and consultation, action planning, referral to resources (assuring linkage as appropriate), and follow-up as indicated.
- Deliver training and health and wellness presentations, participate in health fairs and other base/installation activities as requested/ directed.
- Enter counselor activity data on a daily basis through smart phone, web, or fax to assure that reporting is accurate from assigned installation, while maintaining client/service member confidentiality.
- Create a presence on the installation in which the service and family members feel comfortable approaching the counselor and recognize the program to be confidential.
- Establish and maintain working relationships with community resources and provide appropriate linkages for service members and their families.
- Develop an excellent working relationship with the installation POC.
- Provide MFLC response to critical incidents, surge and on demand events, and special requests as directed by the POC and approved by the OSD program manager. Counselor will flex schedule to respond to urgent requests as needed.
- Manage duty to warn and restricted reporting situations according to DoD protocol and staffs the cases with Regional Supervisor/Regional Director.
- Communicate with Regional Supervisors and participate in regular individual and group supervision, sharing information regarding trends and issues on the installations to which they are assigned.
- Participate in regular in-services/training, Quality Improvement committees or other contract activities as assigned/appropriate.

Job Requirements:

- U.S. citizen, and speak fluent English
- Successfully pass government suitability requirements
- Master's degree from an accredited graduate program in a mental health related field such as social work, psychology, marriage/family therapy, or counseling; a valid unrestricted counseling license or certification, REQUIRED
- Must be licensed or certified and properly credentialed
- Provisionally licensed (Tier 1), or licensed (independent licensure Tiers 2, 3 and 4)
- Understanding of the military lifestyle, sensitivity and empathy for service members and their families
- Working knowledge of military, state, federal, and local laws and resources
- Work effectively with individuals and families from diverse racial, ethnic, and socioeconomic backgrounds
- Ability to intervene in crisis situations, using sound professional judgment, ethical practice, and common sense
- Work independently to develop, implement, and evaluate safety and intervention plans to meet individual and family needs
- Agree to operate within established guidelines of the military services family support and quality of life programs
- Work cooperatively with military and civilian medical, social service, law enforcement, and legal personnel on behalf of service members and their families.
- Demonstrate sound professional judgment and the highest ethical standards in executing their responsibilities
- Excellent written and verbal communication, and assessment

The above statements are intended to describe the general nature and level of the work being performed by people assigned to this work. This is not an exhaustive list of all duties and responsibilities. Pearl management reserves the right to amend and change responsibilities to meet business and organizational needs as necessary.

Background/Suitability Check, Drug Screening and Skills Assessments Required

Skills/Qualifications/Keywords: Action Oriented/Tenacity, Dealing with Ambiguity, Compassion, Customer Focus, Ethics and Values, Functional and Technical Skills, Informing, Integrity and Trust, Listening, Priority Setting, Problem Solving, MS Outlook and Office Skills, Leadership Team, People Skills, Diversity, Professionalism, Organization, Team Oriented, Learning, Flexibility, Effective Communication.

Consistent with E.O. 14042, absent a legally required accommodation relating to a disability, including medical condition, or a sincerely held religious belief, employees **may be required** to be fully vaccinated for COVID-19 as a condition of employment. This means a COVID-19 vaccination is a qualification standard for the job related to safety for all employees assigned to work on a covered contract.

Pearl Interactive Network, Inc. is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, national origin, veteran status, disability status, genetics, or sexual orientation and gender identity.

Apply through our web portal: <http://pinsourcing.com/jobs>
To learn more about our company please go to our website at: www.pinsourcing.com