



**THE GRIT
PROJECT**

Growing Rural Independence Together

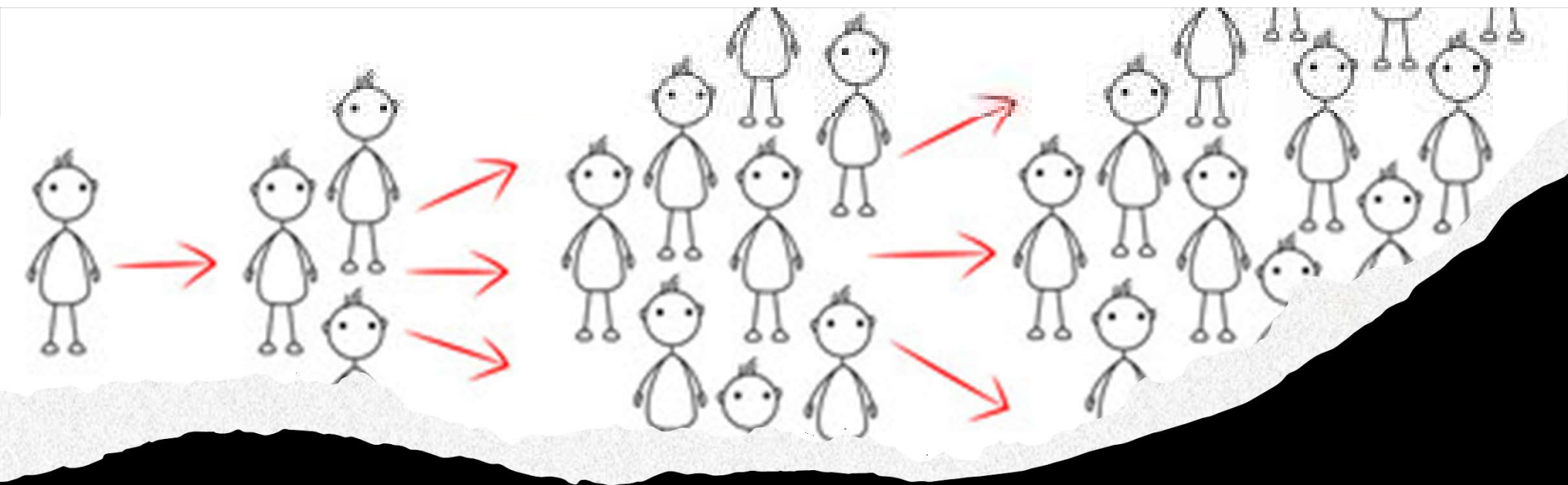
Day of Learning: Looking Back &
Moving Forward

February 22, 2023



May 2018
Winchester Ohio
Adams County





From One to Many

Shared Strategy



Access & Coach

Utilize Data to Enhance Offerings

Prequalified Workforce Pipeline Fills Local & Remote Jobs



Driven By the GRIT Project Grassroots Coalition of Partners



GRIT 1.0 2020-21

Adams, Brown, Highland,
Pike, Scioto

GRIT 2.0 2021-23

Adams, Brown, Clermont,
Gallia, Highland, Jackson,
Lawrence, Pike, Ross,
Scioto, Vinton



8000+
Youth &
Adults
Assessed,
Coached &
With a Plan

11 Counties

250+
Volunteers &
Partners

150+
Consecutive
Weeks of GRIT
Meetings

Closed
Gaps/Barriers
to Success
New Training
Programs
Special
Populations
Childcare
Hot Spot Buses
Work Experience

Shared
Workspaces
New Boston
Ironton
West Union
Mt Orab
Waverly
Latham
Sardinia

*Connected
People to
Training & Jobs
14.2% >
Adult Job
Placement

26.4% >
Displaced
Worker Job
Placement





What's Next – GRIT 3.0

Adams, Athens, Brown, Clermont,
Gallia, Hocking, Highland, Jackson,
Lawrence, Marietta, Meigs,
Monroe, Morgan, Noble, Perry,
Pike, Ross, Scioto, Vinton,

4 Key Elements

1

Assess & Coach Across Any Appalachian County with a Focus on 19 Counties

2

Focus on Throughput to Jobs with a Focus on Youth & Adult Special Populations

3

Provide Workforce Training & Development Opportunities Driven By Data

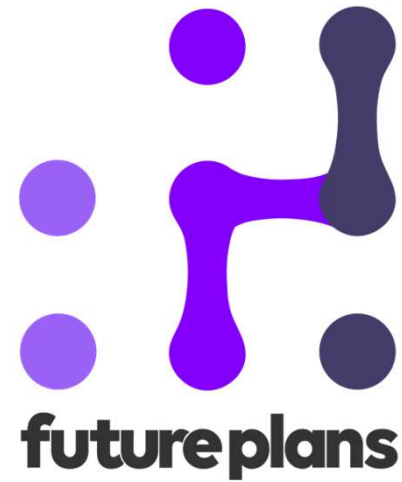
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Go Small to Go Big: Smalltown Engagement & Economic Growth Anchored in Remote Work & Small Business



Access, Coach, Get A Plan – 6000+ People

- Start With People
- Help The Find Their Gifts & Talents
- Use The Data to Inform Training
- Attract Virtual Employers
- Fill Local Jobs

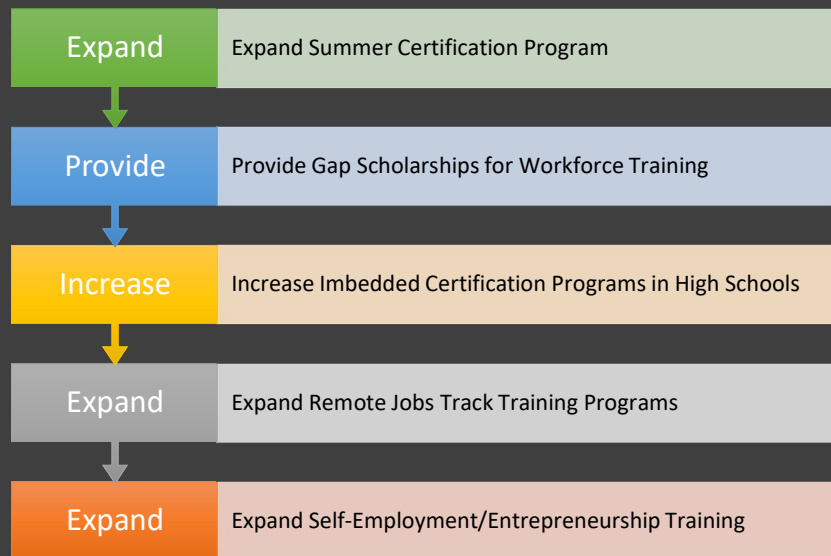


Focus on Throughput to Jobs

- Emphasis on Services to Support Special Populations
 - Re-entry youth & adults
 - Recovery youth & adults
 - Court connect youth & adults
 - Women & children
 - Homeless & Near Homeless
 - SNAP Adults Without Dependents
 - Foster Care Youth
 - High School Students Without a Plan
- Career Catalyst in the Schools
 - Each County needs a Career Catalyst to Drive Throughput from Plan to Education & Training to Jobs



Workforce Training & Development Opportunities





Go Small to Go Big: Small Town Engagement & Economic Recovery

- Entrepreneurial Development Focus
 - 5 key businesses





Go Small To Go Big:
Small Town Recovery
Established Shared
Workspace to
Increase Foot Traffic





Go Small to Go Big: Small
Town Recovery
Downtown Clean Up &
Revitalization

Go Small to Go Big:
Small Town Recovery

Youth Civic &
Business Engagement

Population
Stabilization



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How Do We Create
an Opportunity
Mindset
