



ADULT PROGRAM

- *Internships & Apprenticeships*
- *On-the-Job Training*
- *Customized Training*
- *Occupational Classroom Training*

Monies are available to assist Workforce Innovation and Opportunity Act (WIOA) eligible candidates who are interested in furthering their education in order to increase their marketability in the labor market. Programs include industry-specified occupational classroom training, one (1)- and two (2)- year Degree Programs in high demand occupations, as well as Apprenticeships, and Customized Training. Funding may also be used for On-the-Job training which saves employers' time and up to 50 percent of the training costs!



THE GRIT PROJECT

The Growing Rural Independence Together Through Jobs (GRIT) Project builds hope in rural Ohio by contributing to the economic prosperity of the region. This project supports youth and adults who are unemployed or underemployed in getting the education, training, and tools needed to obtain living-wage and rewarding jobs within their communities.

As a collective group of schools, nonprofit agencies, treatment facilities, courts, OhioMeansJobs Centers and volunteers, we are working to find you the skills needed to secure employment in your community. Through the GRIT resources and assessments, we can help you find a path forward, make a career transition or update your skills for an in-demand job.

Participants complete the Future Plans assessment which is a comprehensive tool that measures interests, aptitudes, and work values which tie directly to in-demand, financially stable career paths.

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workforcebusinessdevelopment.org

SPARK



Through the SPARK Program, local youth are given the opportunity to make a positive impact on the training and development of their future in the workforce.

SPARK is dedicated to helping local youth (ages 14 to 24) meet educational, professional, and personal goals.

Some of our services include:

- Career Preparation
- Work Experience
- School Incentives
- Educational Tutoring
- Post-Secondary Education Training
- Life Skills Workshops
- Driver's License
- Case Management

Through the SPARK Work Experience Program, local businesses are given the opportunity to make a positive impact on the training and development of future generations in the workforce.

Dedicated SPARK Employment Specialists work closely with Work Site Managers to assist in providing our Youth with on-the-job training and development that benefits both the client and the business.

The SPARK Program provides the wages and liability coverage necessary for the Youth to gain skills and valuable work experience through your mentorship and business environment.

TRANSITIONS



The Workforce & Business Development Program (W&B) provides all services under the Workforce Innovation and Opportunity Act (WIOA) as well as assists area small businesses by providing business development services. The Transitions Program utilizes special grant funding specifically to help those impacted by the opioid epidemic.

Through our work experience program, we offer local businesses the ability to make an impact on the lives of those in our community who are building a new future for themselves.

Dedicated Transitions Employment Specialists work closely with Work Site Managers to assist in providing the on-the-job training and development that benefits both the client and the business.

For Businesses, the Transitions Program provides the wages and liability coverage necessary for the clients to gain skills and work experience through your mentorship and business environment.