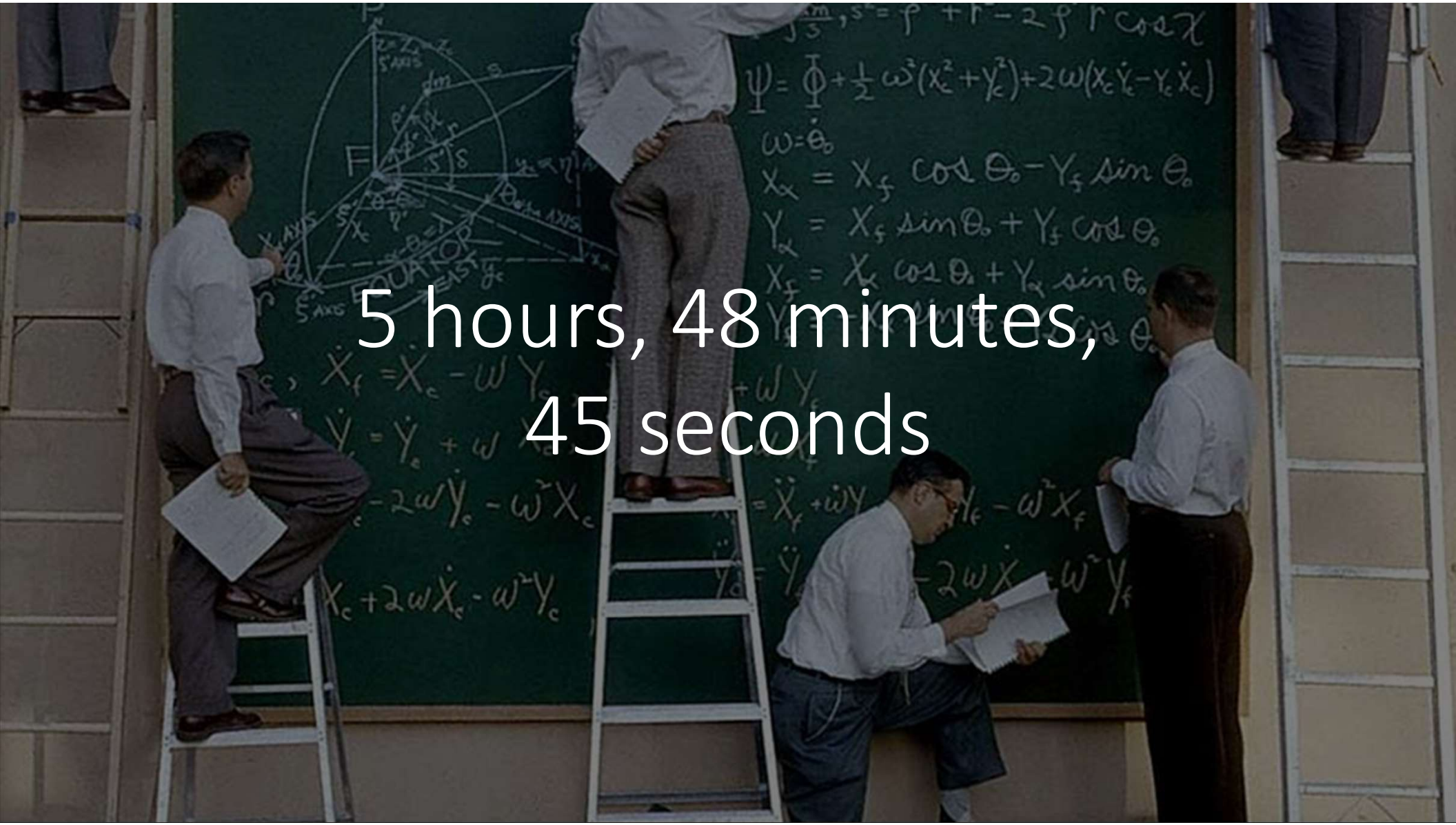
Growing Rural Independence Together

Leap Forward With GRIT
Opening Session
February 28 & 29, 2024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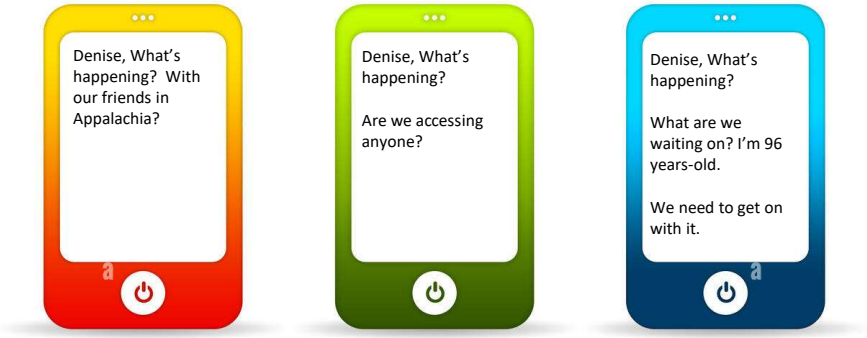
It’s About Time!



Time is Running Out

MAXIMIZED

From Adams County to All 32 Counties of Appalachia & Our Neighbors

Made possible through State of Ohio Funding

Access, Coach, Get A Plan – 6000+ People

futureplans

- Start With People
- Help Them Find Their Gifts & Talents
- Use The Data to Inform Training
- Attract Virtual Employers
- Fill Local Jobs

February 2023 - 8,000
February 2024 - 11,000+
June 2025 Goal – 14,000

Focus on Throughput to Jobs

- Emphasis on Services to Support Special Populations
  - Re-entry youth & adults
  - Recovery youth & adults
  - Court connect youth & adults
  - Women & children
  - Homeless & Near Homeless
  - SNAP Adults Without Dependents
  - Foster Care Youth
  - High School Students Without a Plan
- Career Catalyst in the Schools
  - Each County needs a Career Catalyst to Drive Throughput from Plan to Education & Training to Jobs

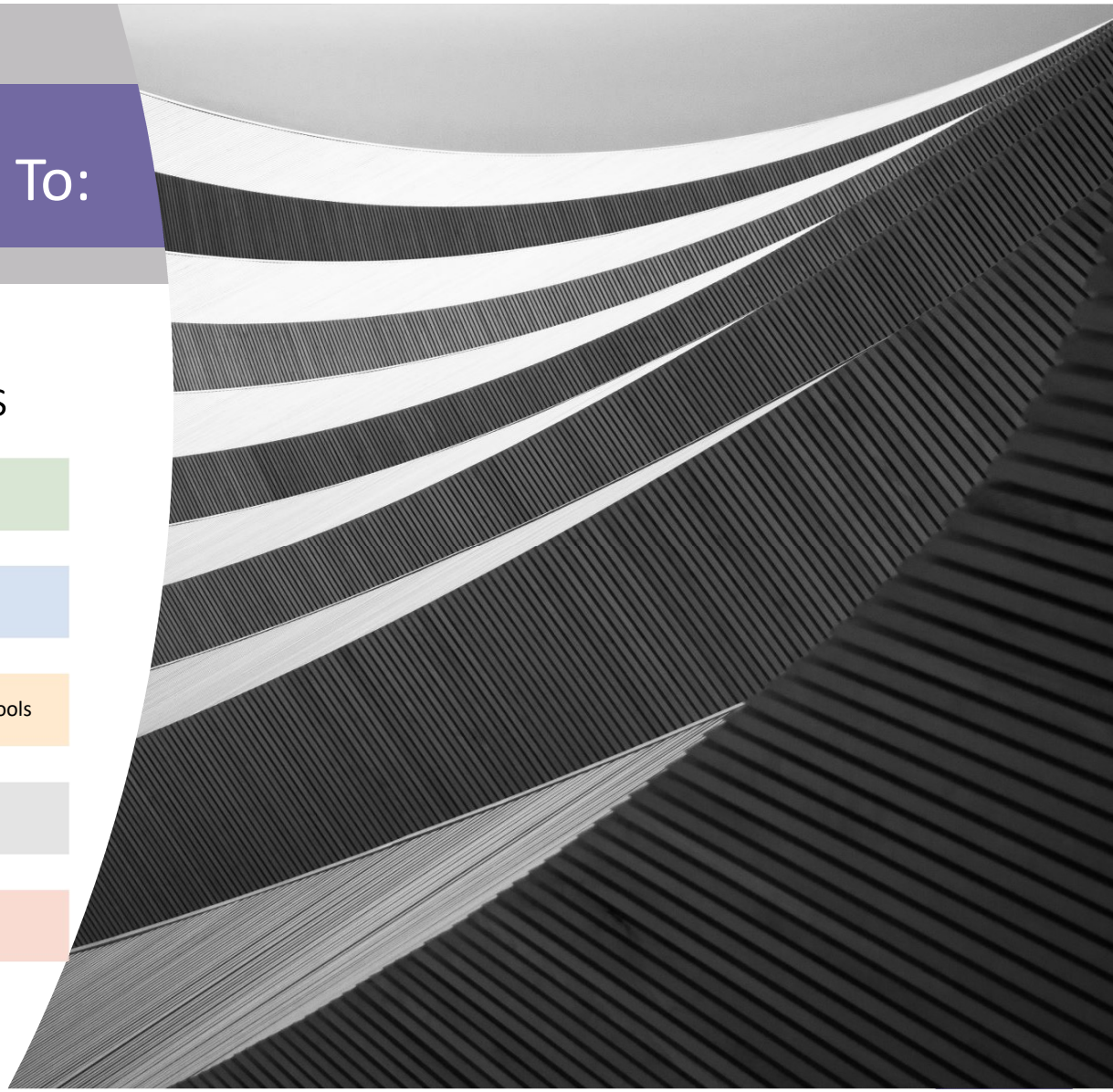
Career Catalyst

- Dedicated High School Resource
- Manage all follow-up activities for youth career development in collaboration with GRIT Community Outreach Partners, School Leaders, OhioMeansJobs
  - Career Course Support
  - Career Activities – Job Shadowing, Work Experience, Internships, Summer Engagement, Job Fairs, Career Clubs, Etc.
  - Alternative Graduation Activities/Certifications
- Priority will be given to under-resourced schools who have fully engaged in the GRIT assessment & coaching process utilizing FP Toolkit.
- Application Opening April 2024

One Year Ago, We Committed To:

Increasing Workforce Training & Development Opportunities

Expand	Expand Summer Certification Program
Provide	Provide Gap Scholarships for Workforce Training
Increase	Increase Imbedded Certification Programs in High Schools
Expand	Expand Remote Jobs Track Training Programs
Expand	Expand Self-Employment/Entrepreneurship Training



Five Summer Programs for Seniors Without a Plan

From Adams County Pilot
20 Students

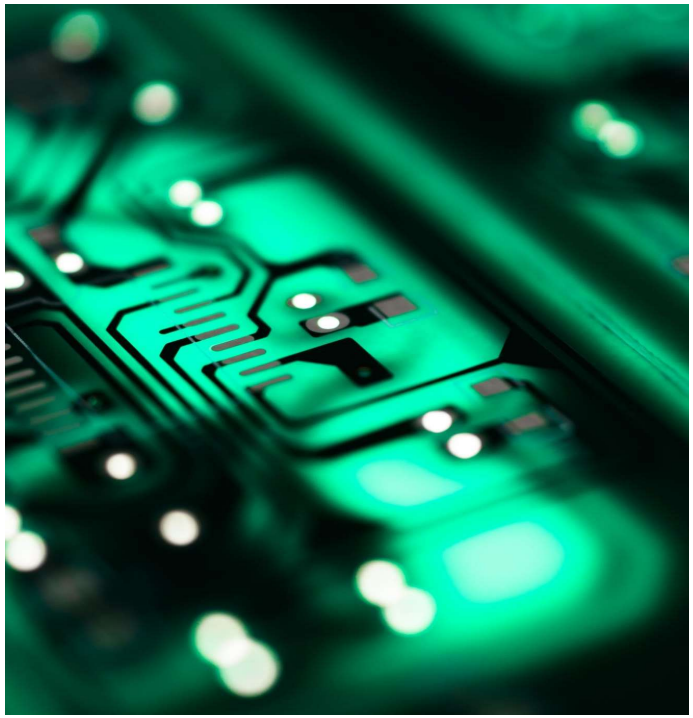
To Bear Tracks SSU -Summer Program
50+ Students

To Three Programs
-Rio
-Pickaway/Ross
-Shawnee

To Five Programs
-Shawnee
-Ashtabula County CTC
-Washington State
-Scioto Tech CTC
-Pickaway/Ross CTC

Connecting to STEM for Everyone

- Shared Workspaces & Eco-spaces
  - New Technology Training Programs (More Digital Literacy & Microsoft Office for Adults)
  - Focused Training to Help Land Remote Jobs
  - New Shared Work Eco-Systems Support
- New Strategic Partnership with the Appalachia STEM Collaborative
- New Future Plans Packaged Offerings for Schools for State Qualifying IT, Manufacturing, and Healthcare Credentials

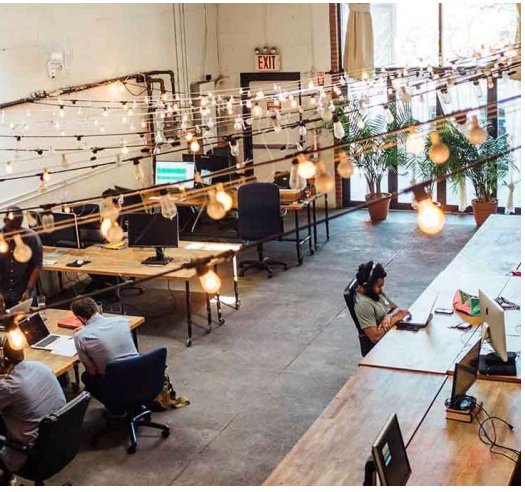


Expanded Adults Services for Recovery & Reentry: Building a Workforce Safety Net

- ARC Inspire Grant – Project Reach: Allowed Pike, Scioto, Jackson to Build Capacity for Workforce Development Within the Recovery & Reenty Process
- Attorney General Grant – Expand Project Reach to 8 additional communities or agencies
- Chatfield Edge – Becoming the Future Plans Chatfield Sanctuary
- Western Builds – Families & Graduates Academic Recovery & Workforce Development
- Electrical Training Academy from 25 – 125 enrolled.

Professional Development & Capacity Building

- Leadership Training - Dare to Lead
- Coaching Training – Network Group Viva Engage
- CEUs for Teachers & Social Workers
- National Conference Participation Opportunities
- Peer Support Specialist & Workforce Coaches
- Treatment Provider Workforce Capacity Building



GO SMALL TO GO BIG

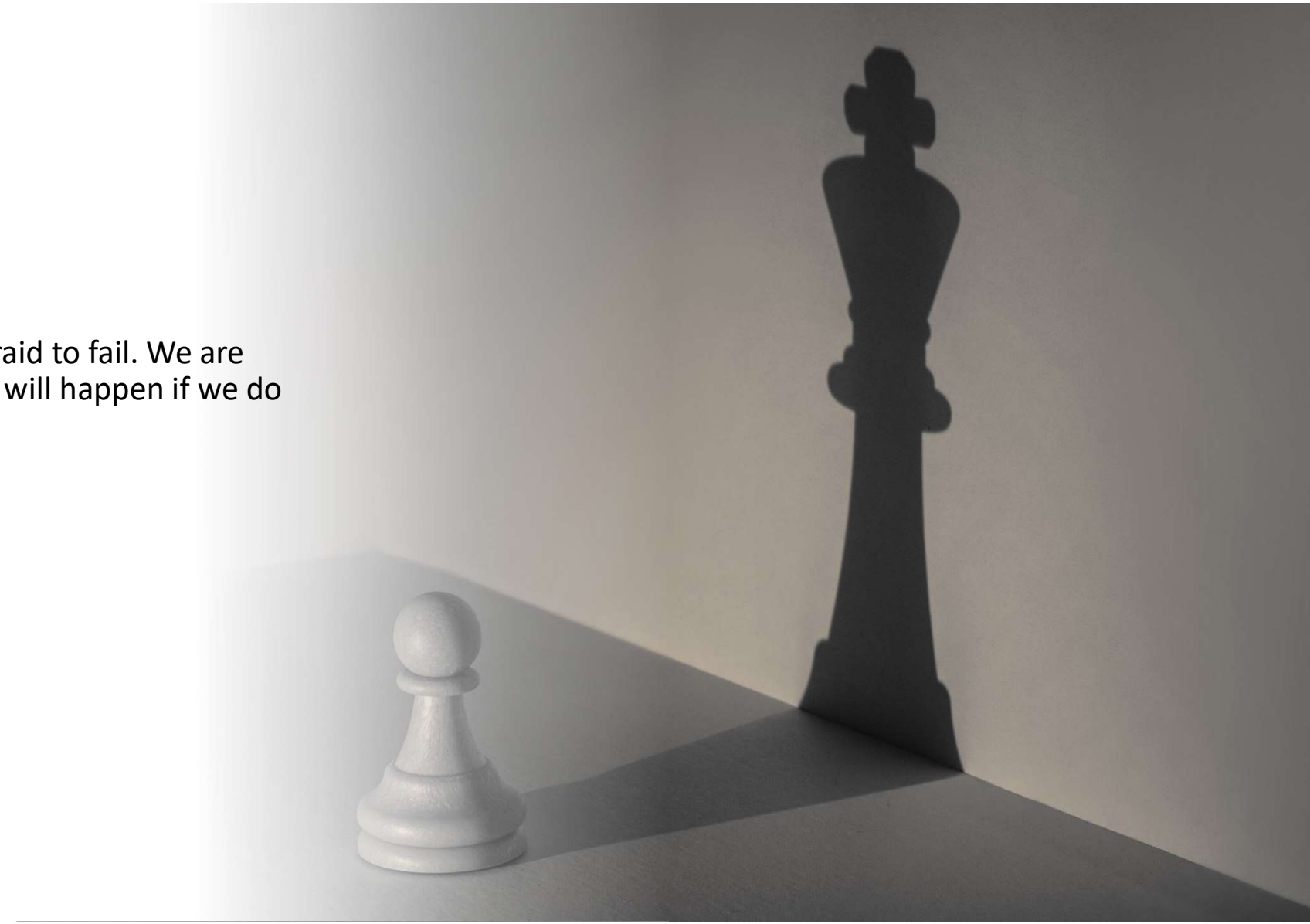
Revitalizing Appalachia's Small Towns & Communities (Population of 5000 or less)

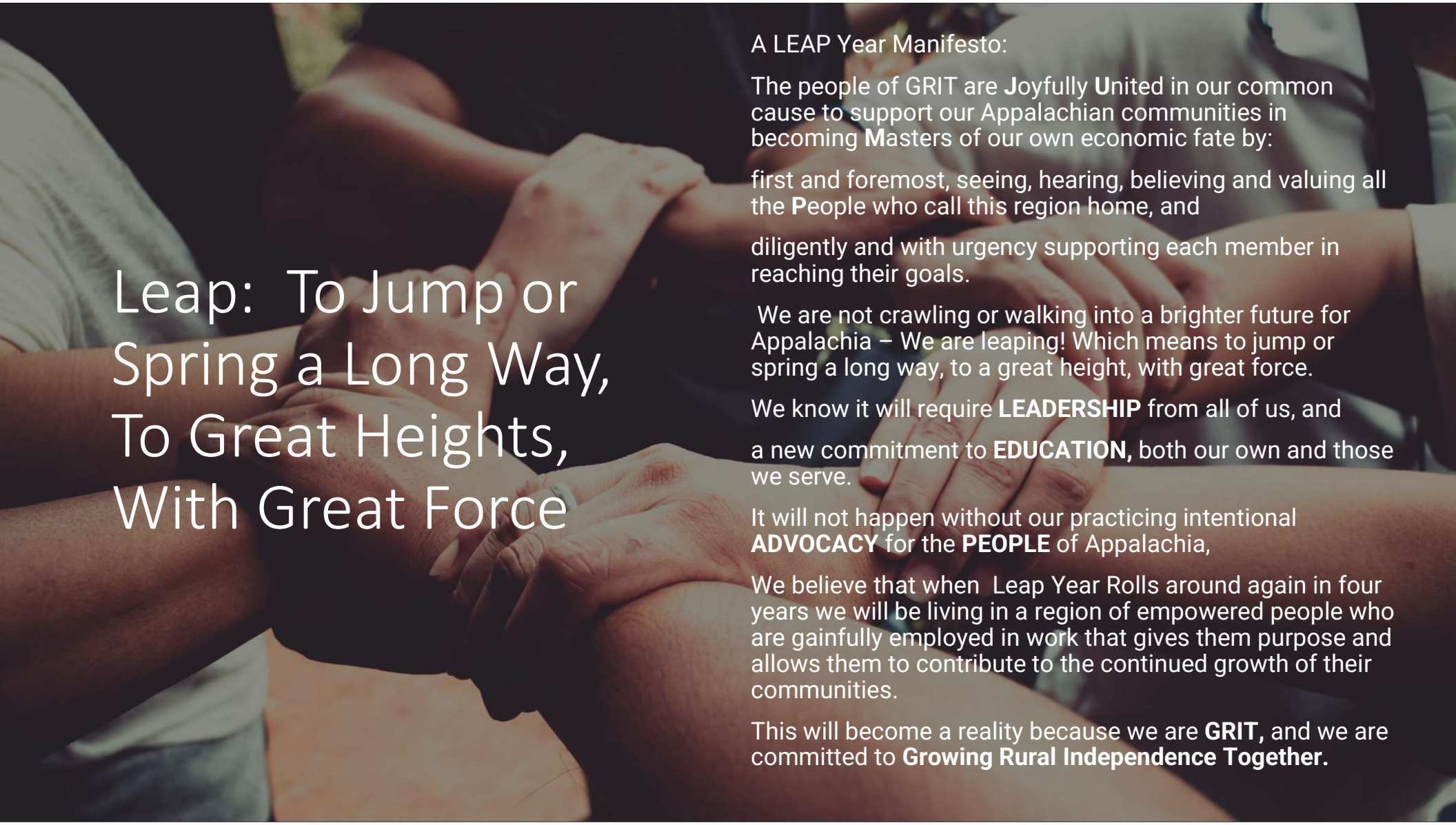
- ❑ Youth & Adult Work Experiences & Internships
- ❑ Eco-system Facility Support
  - Shared Work
  - Tele-Medicine
  - Food Cooperative
  - Childcare
  - Other
- ❑ Youth City Council /Chamber of Commerce
- ❑ Small Backbone Business Development
- ❑ Community Commitment
- ❑ Housing Revitalization

Application Opening April 2024

“I have been impressed with the urgency of doing. Knowing is not enough; we must apply. Being willing is not enough; we must do.”
— **Leonardo da Vinci**

We are not afraid to fail. We are afraid of what will happen if we do not try.





Leap: To Jump or Spring a Long Way, To Great Heights, With Great Force

A LEAP Year Manifesto:

The people of GRIT are **J**oyfully **U**nited in our common cause to support our Appalachian communities in becoming **M**asters of our own economic fate by:

first and foremost, seeing, hearing, believing and valuing all the **P**eople who call this region home, and

diligently and with urgency supporting each member in reaching their goals.

We are not crawling or walking into a brighter future for Appalachia – We are leaping! Which means to jump or spring a long way, to a great height, with great force.

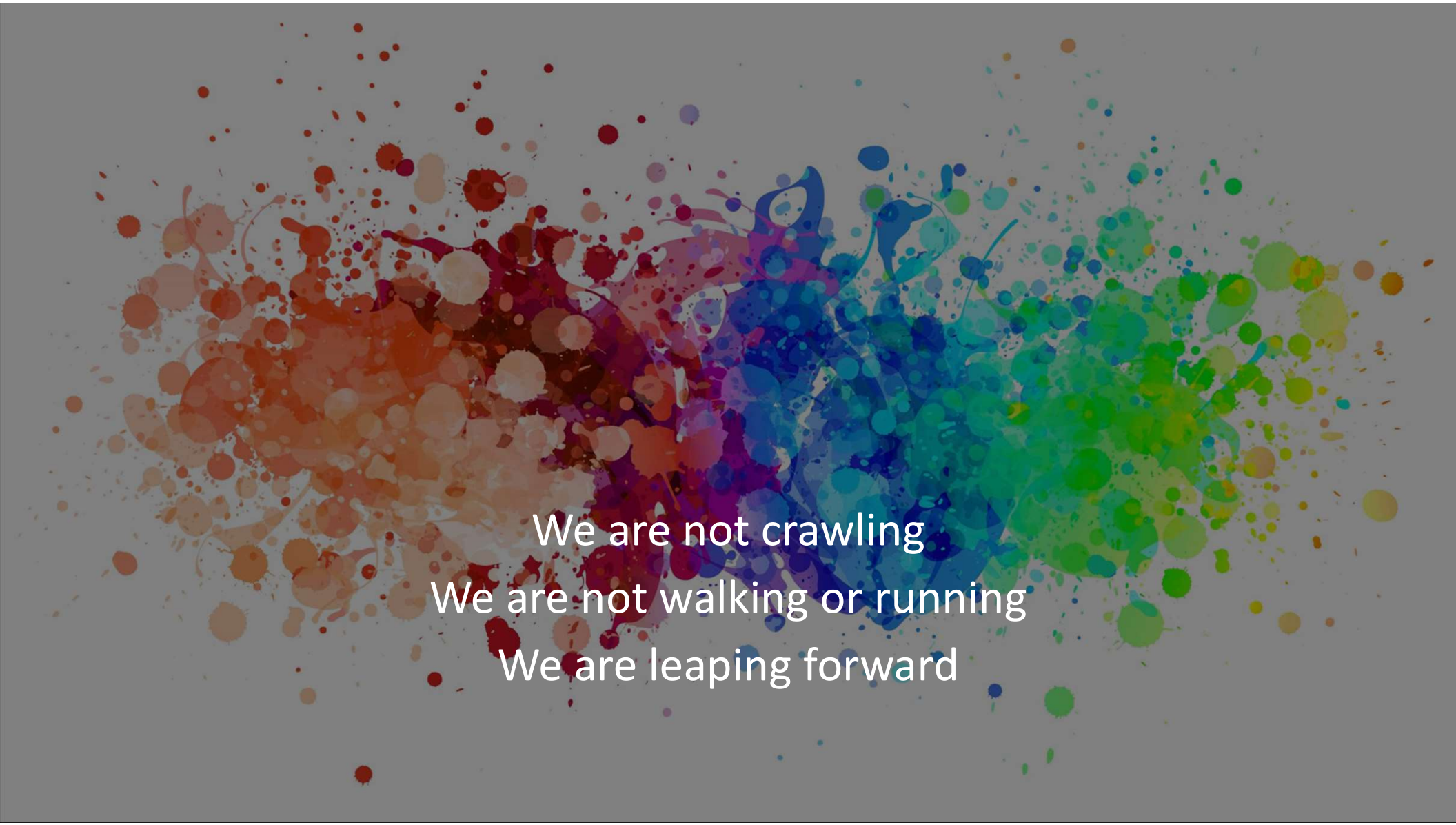
We know it will require **LEADERSHIP** from all of us, and

a new commitment to **EDUCATION,** both our own and those we serve.

It will not happen without our practicing intentional **ADVOCACY** for the **PEOPLE** of Appalachia,

We believe that when Leap Year Rolls around again in four years we will be living in a region of empowered people who are gainfully employed in work that gives them purpose and allows them to contribute to the continued growth of their communities.

This will become a reality because we are **GRIT,** and we are committed to **Growing Rural Independence Together.**


We are not crawling
We are not walking or running
We are leaping forward

Youth Career Catalyst

- Dedicated High School Resource
- Manage all follow-up activities for youth career development in collaboration with GRIT Community Outreach Partners, School Leaders, OhioMeansJobs
  - Career Course
  - Career Activities – Job Shadowing, Work Experience, Internships, Summer Engagement, Job Fairs, Career Clubs, Etc.
  - Alternative Graduation Activities/Certifications
- School District Applications Available April 1, 2024
  - Priority will be given to under-resourced schools who have fully engaged in the GRIT assessment & coaching process utilizing FP Toolkit.

THE GRIT PROJECT

L J Spring

E U Great Heights

A M Great Force

P P Together

- Leap Year
- Catch Up
- To Skip Ahead

By the Numbers

Shared Workspaces & Ecosystems

Youth & Adults Assessed & Coached

Grassroot Coalition Meetings