



JOBS WORK! Grow Your Business, Save a Life

One of the best recovery tools for addiction is a job.

“What we know from our experience is that when people want to recover from an addiction and you give them the tools, they will recover. We have several workers in recovery, including supervisors, who are committed, loyal and do very well here.”

— Bart Frost, HR and Safety Director, Taylor Lumber, Scioto County.



The nation’s addiction epidemic touches us all, including the business community.

Employers have jobs to fill but hesitate to hire workers with a drug-use history. Workers recovering from addiction want to work but aren’t given the chance. Other workers might be addicted but go undetected, putting workplace safety at risk.

The Substance Use Recovery and Workplace Safety Program can help.

In partnership with Governor DeWine’s **RecoveryOhio** initiative, this program reimburses employers for eligible expenses incurred in the previous twelve months. Specifically, this program reimburses employers for:

- Up to \$2,000 per year for the development and legal review of employer policies and procedures about substance use issues.
- Up to \$5,000 per year for employee and supervisor training to understand substance use and their employer’s related policies.
- Up to \$1,500 per year for substance use testing for prospective and current employees for employers with recovery-friendly “second chance” testing policies. The goal is to help everyone succeed! Employers boost

production without compromising safety; workers are re-engaged in meaningful work as part of Ohio’s workforce, succeeding in their recovery, and successfully engaging in the community.

Workforce toll: In a survey of more than 3,200 businesses and nearly 1,500 community leaders, the Ohio Chamber of Commerce found more than half are suffering consequences of substance misuse, including **absenteeism, decreased productivity, and shortage of workers.**

Working together, we can turn this around.



Sign my company up!

To enroll and for more information, click [here](#) or visit bwc.ohio.gov

For general questions:

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Bureau of Workers' Compensation